

OFFICIAL GAZETTE

GOVERNMENT OF GOA

GOVERNMENT OF GOA

Department of Personnel

Notification

1-4-88-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the posts, the Governor of Goa hereby makes the following rules relating to recruitment to the Group 'C' & 'D' Non-Ministerial, Non-Gazetted posts in the Directorate of Fisheries, Government of Goa, namely: —

1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Directorate of Fisheries, Group 'C' & 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1989.

(2) *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. Number, classification and scales of pay. — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications. — The method of recruitment to the

said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. Disqualification. — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 9th February, 1989.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1. Marketing Officer	1 (1989) Subject to variation dependent on workload.	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 1640-60-2600-EB-75-2900.	N. A.	Not exceeding 30 years (Relaxable for Government servants as per the instructions or orders issued by the Government).	Essential: 1. Degree in Commerce/ Economics / Science of a recognised University or equivalent. 2. 3 years experience of Marketing Practices including Cooperatives. Desirable: Knowledge of Konkani and/or Marathi.	N. A.	Two years for direct recruits.	Promotion / Transfer on deputation (including Short-term contract) failing which by direct recruitment.	Promotion/Transfer on deputation (including Short Term Contract)— State Government Officials: A) i) holding analogous posts or ii) with 5 years of regular service in posts in the scale of Rs. 1400-2300 and, B) Possessing the educational qualifications and experience prescribed for direct recruits in Column, 7. The Departmental Marketing Inspector with 5 years regular Service in grade shall also be considered along with Deputationists and if selected for appointment, it shall be treated as having been filled by promotion. (Period of deputation shall ordinarily not exceed three years).	Group 'C' D.P.C.	N. A.
2. Assistant Superintendent of Fisheries	4 (1989) Subject to variation dependent on workload.	— do —	— do —	Selection	— do —	Essential: Degree in Fisheries Science/Marine Biology/ Zoology or with either of them as a subject from a recognised University or equivalent. Desirable: Knowledge of Konkani and/or Marathi.	Age: No. Qualifications: No, but must possess at least S. S. C.	— do —	75% by promotion failing which by direct recruitment. 25% by direct recruitment.	Promotion: Extension officer of Fisheries with 3 years of regular service in the grade.	— do —	— do —
3. Chief Mechanic	2 (1989) Subject to variation	— do —	Rs. 1400-40-1800-EB-50-2300.	— do —	— do —	Essential: 1. I.T.I. in Refrigeration from a Recognised Institution.	Age: No. Qualifications: Yes.	— do —	50% by promotion failing which by direct recruitment.	Promotion: Mechanic Grade I (Refrigeration) with 5 years regular service in the grade.	— do —	— do —

	dependent on work-load.					2. 3 years practical experience in maintenance and repairs of freon and ammonia Gas plant.	50% by direct recruitment.		
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.			
4. Mechanical Instructor	1 (1989) Subject to variation dependent on work-load.	— do —	— do —	— do —	— do —	<i>Essential:</i> 1. Diploma in Mechanical Engineering from a recognised Institution or equivalent. 2. Practical experience of repairs, overhauling and maintenance of Marine Diesel Engine. <i>Desirable:</i> 1. Experience in Teaching. 2. Knowledge of Konkani and/or Marathi.	— do — — do — Promotion failing which by direct recruitment.	<i>Promotion:</i> Engine drivers/Mechanic Grade I (Diesel), with 5 years regular service in the grade.	— do — — do —
5. Processing Technician	— do —	— do —	— do —	N. A.	— do —	<i>Essential:</i> 1. Degree in Science of a recognised University or equivalent. 2. Training in Processing of fish. <i>Desirable:</i> 1. Practical knowledge in processing. 2. Knowledge of Konkani and/or Marathi.	N. A. — do — By direct recruitment.	N. A.	— do — — do —
6. Senior Store-keeper	— do —	— do —	— do —	— do —	— do —	<i>Essential:</i> 1. Degree of a recognised University or equivalent. 2. Two years experience in handling stores. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do — — do — Transfer on deputation failing which by direct recruitment.	<i>Transfer on deputation:</i> State Government officials holding analogous posts or with 5 years of regular service in post in the scale of Rs. 1200-2040 and having at least two years experience in handling Stores. (Period of deputation shall ordinarily not exceed three years).	— do — — do —
7. Extension Officer	9 (1989) Subject to variation dependent on work-load.	— do —	Rs. 1400-40-1800-EB-50-2300.	Selection	— do —	<i>Essential:</i> Degree in Science of a recognised University or equivalent with Zoology or Chemistry or Botany as a subject. <i>Desirable:</i> 1. Training Course in	— do — — do — 75% by promotion failing which by direct recruitment. 25% by direct recruitment.	<i>Promotion:</i> Gramsevak of Fisheries with 8 years regular service in the grade.	— do — — do —

1	2	3	4	5	6	7	8	9	10	11	12	13
						<p>Fisheries Science from a recognised Institution Organisation.</p> <p>OR</p> <p>M.Sc. with Zoology/ Marine Biology as subject.</p> <p>2. Knowledge of Konkani and/or Marathi.</p>						
8. Research Assistant	1 (1989) Subject to variation dependent on work-load.	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 1400-40-1800-EB-50-2300.	N. A.	Not exceeding 30 years (Relaxable for Government servants as per the instructions or orders issued by the Government).	<p><i>Essential:</i></p> <p>Degree in Fisheries Science/Marine Biology from a recognised University or equivalent.</p> <p><i>Desirable:</i></p> <p>1. Training in Fisheries Science from a recognised Institution/Or- ganisation.</p> <p>2. Knowledge of Konkani and/or Marathi.</p>	Age: No. Qualifications: Yes.	Two years for direct recruits.	Promotion/Transfer on deputation failing which by direct recruitment.	<p><i>Promotion / Transfer on deputation:</i></p> <p>State Government Officials:</p> <p>A) i) holding analogous posts on regular basis or</p> <p>ii) with 5 years of regular service in posts in the scale of Rs. 1200-2040 and</p> <p>B) Possessing the educational qualifications prescribed for direct recruits in Column 7.</p> <p>The Departmental Laboratory Assistant with 5 years regular service in the grade shall also be considered along-with the deputationists and if selected for appointment, it shall be treated as having been filled by promotion.</p> <p>(The period of deputation shall ordinarily not exceed three years).</p>	Group 'C' D.P.C.	N. A.
9. Electrician	2 (1989) Subject to variation dependent on work-load.	— do —	Rs. 1320-30-1560-EB-40-2040.	— do —	— do —	<p><i>Essential:</i></p> <p>1. S.S.C.E. Certificate or equivalent from a recognised board.</p> <p>2. Certificate in Electrical Trade from a recognised Industrial Training Institute.</p> <p>OR</p> <p>Certificate in any Trade from a recognised Industrial Training Institute with licence in wiring from recognised Board / Electrical Inspectorate.</p>	— do —	— do —	50% by promotion/Transfer on deputation failing which by direct recruitment.	<p><i>Promotion/Transfer on deputation:</i></p> <p>State Government officials holding analogous posts on regular basis and possessing the educational qualifications and experience prescribed for direct recruits in column 7.</p> <p>The Departmental Assistant Electrician with 3 years regular service in the grade shall also be considered and if he is selected for appointment against the</p>	— do —	— do —

						3. Two years practical experience as Electrician.				post, the same shall be treated as having been filled by promotion.		
						<i>Desirable:</i> Knowledge of Konkani and/or Marathi.				(The period of deputation shall not exceed three years).		
10. Engine Driver	5 (1989) Subject to variation dependent on workload.	— do —	— do —	Selection	— do —	<i>Essential:</i> 1. Certificate of competency for fishing vessel engine driver (motor) issued by Mercantile Marine Department or competency certificate in 2nd class Engine Driver issued under I.S.V. Act, 1970 or certificate in Engine Drivers course/Engine Drivers Fishing Vessel course from Central Institute of Fisheries Nautical and Engineering Training, Cochin. 2. Two years professional experience in Engine Room of any vessel. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	Promotion failing which by direct recruitment.	<i>Promotion:</i> Assistant Motorist/Junior Deckhand/Junior Deckhand-cum-Greaser/Junior Deckhand-cum-Shore Attendant/Junior Deckhand-cum-Net Mender/Junior Deckhand-cum-Cook — with 3 years regular service in their respective grades.	— do —	— do —
11. Marketing Inspector	1 (1989) Subject to variation dependent on workload.	— do —	Rs. 1200-30-1560-EB-40-2040.	— do —	— do —	<i>Essential:</i> Intermediate or Higher Secondary School Certificate or equivalent from a recognised Board. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	— do —	By promotion failing which by direct recruitment.	<i>Promotion:</i> Salesman with 5 years regular Service in the grade.	— do —	— do —
12 Laboratory Assistant	— do —	— do —	— do —	N. A.	— do —	<i>Essential:</i> 1. Intermediate or Higher Secondary School Certificate with Science as a subject from a recognised Board or equivalent. 2. 2 years experience in Laboratory work. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	— do —	By direct recruitment.	N. A.	Group 'C' D.P.C. (for considering confirmation).	— do —
13. Mechanic Grade I (Diesel)	3 (1989) Subject	— do —	Rs. 1320-30-1560-EB-40-2040.	N. A.	— do —	<i>Essential:</i> Diploma in Mechanical Engineering or equivalent.	— do —	— do —	Direct recruitment.	N. A.	— do —	— do —

1	2	3	4	5	6	7	8	9	10	11	12	13
	to variation dependent on work-load.					lent from recognised Institution. <i>OR</i> Certificate in Diesel Mechanic Trade or equivalent qualification from recognised Industrial Training Institute with 3 years experience in maintenance in Marine Diesel engines. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.						
14. Mechanic Grade I (Refrigeration)	2 (1989) Subject to variation dependent on work-load.	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 30 years (Relaxable for Government servants as per the instructions or order issued by the Government).	<i>Essential:</i> 1. Certificate in Refrigeration or equivalent qualification from a recognised Industrial Training Institute. 2. Three years experience in Refrigeration Engineering. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	Age: No. Qualifications: Yes.	Two years for direct recruits.	Promotion failing which by direct recruitment.	<i>Promotion:</i> Mechanic Grade—II with 3 years regular service in the grade.	Group 'C' D.P.C.	N. A.
15. Gear Technician	1 (1989) Subject to variation dependent on work-load.	—do—	Rs. 1200-30-1560-EB-40-2040.	N. A.	—do—	<i>Essential:</i> 1. S.S.C. or equivalent qualifications. 2. Training in Gear Technician. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	—do—	Direct recruitment.	N. A.	Group 'C' D.P.C. (for considering confirmation).	—do—
16. Gram-sewak of Fisheries	24 (1989) Subject to variation dependent on work-load.	—do—	Rs. 950-20-1150-EB-25-1500.	Selection	—do—	<i>Essential:</i> 1. S.S.C. or equivalent. 2. Successful completion of training as Gram-sewak in any of the Recognised centre under Central/State Governments. <i>OR</i> Certificate in Fisheries Training from Government Fishermen Training Centre. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	Age: No. Qualifications: Yes.	—do—	75% by promotion failing which by direct recruitment. 25% by direct recruitment.	<i>Promotion:</i> Shore attendant / Junior Deckhand-cum-Cook / Junior Deckhand-cum-Greaser / Junior Deckhand-cum-Shore Attendant / Junior Deckhand-cum-Net Mender / Junior Deckhand with 3 years regular service in their respective grades.	Group 'C' D.P.C.	—do—

17. Salesman	6 (1989) Subject to variation dependent on work-load.	— do —	— do —	Non-Selection	— do —	<i>Essential:</i> S.S.C. or equivalent. <i>Desirable:</i> 1. Experience in billing and preparation of connected statements. 2. Knowledge of Konkani and/or Marathi.	— do —	Two years	Promotion: Peon / Watchman/Helper with 5 years regular service in the grade.	— do —	— do —	
18. Assistant Motorist	1 (1989) Subject to variation dependent on work-load.	— do —	Rs. 950-20-1150-EB-25-1400.	Selection	— do —	<i>Essential:</i> Motor Boat Driver licence issued by Mercantile Marine Department or by Captain of Ports, Panaji. <i>OR</i> 15 months Engine Driver Course conducted by Central Institute of Fisheries Nautical Training, Cochin. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	— do —	Two years for direct recruits.	<i>Promotion:</i> Junior Deckhand/Junior Deckhand - cum - Greaser/Junior Deckhand-cum-Shore Attendant/Junior Deckhand-cum-Net Mender / Junior Deckhand - cum - Cook with 3 years regular service in their respective grades.	— do —	— do —	
19. Mechanic Grade II (Refrigeration)	21 (1989) Subject to variation dependent on work-load.	— do —	— do —	N. A.	— do —	<i>Essential:</i> I.T.I. Certificate in Refrigeration & Air conditioning from any recognised Institute. <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	— do —	Direct recruitment.	N. A.	Group 'C' D.P.C. (for considering confirmation).	
20. Shore Attendant	1 (1989) Subject to variation dependent on work-load.	— do —	— do —	Selection	— do —	<i>Essential:</i> Certificate in Fisheries Training issued by Government Fisheries Training Centre. <i>Desirable:</i> 1. Knowledge of swimming. 2. Knowledge of Konkani and/or Marathi.	Age: No. Qualifications: Yes.	— do —	By promotion failing which by direct recruitment.	<i>Promotion:</i> Junior Deckhand/Junior Deckhand - cum - Greaser/Junior Deckhand-cum-Cook/Junior Deckhand-cum-Net Mender/Junior Deckhand-cum-Shore Attendant with 3 years regular service in their respective grades.	— do —	— do —
21. Junior Deckhand/Junior Deckhand-cum-Greaser/Junior Deckhand-cum-Cook/Junior Deckhand	68 (1989) Subject to variation dependent on work-load.	— do —	Rs. 825-15-900-EB-20-1200.	— do —	— do —	<i>Essential:</i> Certificate in Fisheries Training from Government Fisheries Training Centre preferably with experience in Fishing vessel. <i>OR</i> Certificate from Maritime School Britona.	— do —	Two years	— do —	<i>Promotion:</i> Fieldman with 5 years regular service in the grade and Fisherman with 7 years regular service in the grade.	— do —	— do —

1	2	3	4	5	6	7	8	9	10	11	12	13
						Desirable:						
						1. Experience as a cook/ greaser in the engine room or experience in Net Making and Net Mending preferably in a fishing vessel.						
						2. Knowledge of Swim- ming.						
						3. Knowledge of Kon- kani and/or Marathi.						
						Essential:						
						1. Std. VIII or equiva- lent qualifications.	Age: No. Qualifi- cations: Yes.	Two years for di- rect re- cruits.	By promotion fail- ing which by di- rect recruitment.	Promotion: Peon/Helper with 3 years regular service in the grade.	Group 'D' D.P.C.	N. A.
						2. Experience in the Laboratory work.						
						Desirable:						
						Knowledge of Konkani and/or Marathi.						
						Not ex- ceeding 30 years (Re- laxable for Govern- ment ser- vants as per the instruc- tions or order is- sued by the Go- vernment).						
						Selection						
						Ra. 800-15- -1010-EB- -20-1150.						
						Group 'D' Non- -Ministe- -rial Non- -Gazetted.						
						1 (1989) Subject to vari- ation depen- dent on work- load.						
-cum-Net Mender/ Junior De- ckhand- -cum-Shore Attendant	22. Labora- tory Boy											

Notification

1/24/87-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa, hereby makes the following rules relating to recruitment to the Group 'C' and Non-Ministerial, Non-Gazetted post in the Government Polytechnic, under the Government of Goa namely:—

1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Group 'C', Non-Ministerial, Non-Gazetted post in the Government Polytechnic, Recruitment Rules, 1989.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 27th March, 1989.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/transfer grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Electrician	1 (1989) Subject to variation dependent on workload.	Group 'C' Non-Ministerial Non-Gazetted.	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years (Relaxable for Govt. servants as per the instructions or orders issued by the Government).	Essential: 1) ITI Certificate in the trade of Electrician with Wireman's certificate or equivalent from a recognised institution. 2) 5 years experience in the Profession. Desirable: Knowledge of Konkani and/or Marathi.	N.A.	Two years for direct recruits.	By promotion, failing which by direct recruitment.	Promotion: Asstt. Electrician with 3 years regular service in the grade.	Group 'C' D.P.C.	N.A.

Law (Legal and Legislative Affairs) Department

Notification

10-3-88/LA (Part)

The Forest (Conservation) Amendment Act, 1988 (Central Act 69 of 1988) which was passed by Parliament and assented to by the President of India on 17-12-1988 and published in the Gazette of India Extraordinary, Part II, Section 1, dated 19-12-1988, is hereby published for the general information of the public.

P. V. Kadnekar, Under Secretary (Drafting).

Panaji, 22nd February, 1989.

The Forest (Conservation) Amendment Act, 1988

AN

ACT

to amend the Forest (Conservation) Act, 1980.

Be it enacted by Parliament in the Thirty-ninth Year of the Republic of India as follows:—

1. *Short title and commencement.*—(1) This Act may be called the Forest (Conservation) Amendment Act, 1988.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

2. *Amendment of section 2.*—In section 2 of the Forest (Conservation) Act, 1980 (hereinafter referred to as the principal Act),—

(a) after clause (ii), the following clauses shall be inserted, namely:—

“(iii) that any forest land or any portion thereof may, be assigned by way of lease or otherwise to any private person or to any authority, corporation, agency or any other organisation not owned, managed or controlled by Government;

(iv) that any forest land or any portion thereof may be cleared of trees which have grown naturally in that land or portion, for the purpose of using it for reafforestation.”;

(b) for the Explanation, the following *Explanation* shall be substituted, namely:—

‘*Explanation.*—For the purpose of this section “non-forest purpose” means the breaking up or clearing of any forest land or portion thereof for—

(a) the cultivation of tea, coffee, spices, rubber, palms, oil-bearing plants, horticultural crops or medicinal plants;

(b) any purpose other than reafforestation, but does not include any work relating or ancillary to conservation, development and management of forests and wild life namely, the establishment of check-posts, fire lines, wireless communications and construction of fencing, bridges and culverts, dams, waterholes trench marks, boundary marks, pipelines or other like purposes."

3. *Insertion of new sections 3A and 3B.* — After section 3 of the principal Act, the following sections shall be inserted, namely: —

"3A. *Penalty for contravention of the provisions of the Act.* — Whoever contravenes or abets the contravention of any of the provisions of section 2, shall be punishable with simple imprisonment for a period which may extend to fifteen days.

3B. *Offences by authorities and Government departments.* — (1) Where any offence under this Act has been committed —

(a) by any department of Government, the head of the department; or

(b) by any authority, every person who, at the time the offence was committed, was direc-

tly in charge of, and was responsible to, the authority for the conduct of the business of the authority as well as the authority;

shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly:

Provided that nothing contained in this sub-section shall render the head of the department or any person referred to in clause (b), liable to any punishment if he proves that the offence was committed without his knowledge or that he exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where an offence punishable under the Act has been committed by a department of Government or any authority referred to in clause (b) of sub-section (1) and it is proved that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of, any officer, other than the head of the department, or in the case of an authority, any person other than the persons referred to in clause (b) of sub-section (1), such officer or persons shall also be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly."